



Risk Control

HR Help Line

Need help addressing complex employment laws and regulations?

As part of your purchase of Employment Practices Liability (EPL) insurance,* CNA provides Risk Control resources, including the HR Help Line, to assist in mitigating employment-related risks. Eligible policyholders can use the HR Help Line to obtain a consultation about employment laws and risk control strategies** with an attorney from Jackson Lewis, P.C., a national law firm that advises employers on all aspects of workplace law.

Simply have your human resources representative call the CNA toll free line, **888-CNA-EPL1 (888-262-3751)**, and leave a message with:

- Your CNA EPL policy number
- Company name
- Contact person's name and phone number.

The call will be returned by a Jackson Lewis attorney, usually within one business day.**

There is no limit on the number of times a policyholder can contact the HR Help Line.

CNA's Risk Control resources, which are [included as part of the purchase of an EPL policy,*](#) are a significant benefit to policyholders who purchase EPL coverage through CNA. Comparable resources may cost thousands of dollars if purchased separately.

*Please note that policyholders purchasing EPL coverage via endorsement to a CNA Connect policy are not eligible for access to the HR Help Line, Beyond HR® and other related Risk Control resources.

**The Help Line cannot be used for legal advice on specific employment actions such as termination decisions, the adequacy of a response to a claim of harassment or discrimination, a particular employee's status under wage hour or other laws, or the need for a reasonable accommodation. For legal advice on specific employment situations, policyholders should retain an attorney to conduct an appropriate review of all relevant facts and circumstances. The Help Line cannot be used to report claims under any policy, or to answer any questions regarding insurance requirements or coverage.

One or more of the CNA companies provide the products and/or services described. The information is intended to present a general overview for illustrative purposes only. It is not intended to constitute a binding contract. Please remember that only the relevant insurance policy can provide the actual terms, coverages, amounts, conditions and exclusions for an insured. All products and services may not be available in all states and may be subject to change without notice. "CNA" is a registered trademark of CNA Financial Corporation. Certain CNA Financial Corporation subsidiaries use the "CNA" trademark in connection with insurance underwriting and claims activities. Copyright © 2024 CNA. All rights reserved. 2024118 5312